

Manly Community Center
Manly, Iowa

Monday, January 3, 2022
7:00 P.M.

MINUTES
REGULAR MEETING OF THE CITY COUNCIL

The City Council of the City of Manly, Iowa met in regular session in the Manly Community Center on Monday, January 3, 2022. The meeting was called to order at 7:00 P.M. by Mayor O'Keefe. Council Members present: Andera, Aguilera, Heagel, Tabbert and Baird by phone. Some citizens were in attendance. Mayor O'Keefe asked for approval of the agenda. Motion by Heagel to approve the agenda, second by Andera. Mayor O'Keefe asked for approval of the Consent Agenda, including minutes of the regular meeting held on December 20, 2022, claims paid from December 20, 2021 January 3, 2022, per Resolution 2012-07, and approval of claims to be paid from December 20, 2021 through January 3, 2022. Motion Heagel to approve the Consent Agenda, second by Aguilera and approved unanimously.

CLAIMS REPORT

| VENDOR | REFERENCE | AMOUNT |
|---------------------------|------------------------|-----------|
| AFLAC | AFLAC- PRE-TAX | 82.50 |
| ALLIANT ENERGY | GAS & ELECTRIC | 123.68 |
| BOUND TREE MEDICAL LLC | EMS SUPPLIES | 657.87 |
| D&L EQUIPMENT | AIRE FILTER, OIL | 152.06 |
| DELTA DENTAL | DENTAL INSURANCE | 409.04 |
| EFTPS | FED/FICA TAX | 2,951.48 |
| CITY OF MANLY-HRA | FLEX-MEDICAL | 30.00 |
| TREASURER, STATE OF IOWA | WET 4 QTR 2021 | 1,062.00 |
| IPERS | IPERS | 4,231.14 |
| PLIC-SBD GRAND ISLAND | INSURANCE | 57.90 |
| SANDRY FIRE SUPPLY,L.L.C. | APR'S CART/MAKO CALGAS | 990.01 |
| TREASURER, STATE OF IOWA | STATE TAX | 894.00 |
| US POST OFFICE | STAMPED ENVELOPES | 640.15 |
| VISA | INDEED, PARTS, CORDS | 400.36 |
| WCTA | INTERNET/PHONE/CABLE | 73.24 |
| WELLMARK | EMPLOYEE HEALTH INS | 4,332.37 |
| WORTH COUNTY ENGINEER | FUEL | 36.44 |
| WORTH COUNTY SHERIFF | JANUARY PAYMENT | 2,083.33 |
| Accounts Payable Total | | 19,207.57 |
| Invoices: Paid | | 9,651.48 |
| Invoices: Scheduled | | 9,556.09 |
| TOTAL FUNDS | | 19,207.57 |

The Public Forum was opened.

One citizen spoke.

Public Forum was closed.

NEW BUSINESS

1. FY '23

- **Take action on employee wages/compensation**

Talked about was wage adjustments for some of the employees. The Sanitation Department pay is not equal for the driver and loader. Motion by Baird to increase Mark Martie's hourly wage to \$20.00 per hour, effective immediately for the garbage route only, second by Aguilera. Ayes: Aguilera, Baird, Tabbert and Andera. Nays: Heagel. Public Works: Motion by Heagel to increase Todd Ulve's hourly wage effective immediately by \$1.00 per hour, second by Aguilera and approved unanimously. Deputy Clerk's position: Motion by Baird to increase Ashley Martin's hourly wage to \$18.00, effective immediately, and once she receives clerk certification this year the hourly wage will increase to \$20.00 per hour, second by Aguilera and approved unanimously. The Police Department salaries was discussed. Motion by Baird, second by Heagel to increase annual salaries of Police Chief Pals and Officer Smith by \$1,000.00 each effective July 1, 2022. Motion by Andera to approve a three percent (3%) wage increase for all employees for Fiscal Year 2023, second by Aguilera and approved unanimously.

- **Take action on hiring for Aquatic Center**

The shortage of lifeguards last summer was discussed. Talked about was getting the word out now the City was hiring for 2022 season. Motion by Aguilera to begin lifeguards at \$10.00 per hour and the city will pay for their lifeguard certification if they complete the season, second by Tabbert and approved unanimously. Ayes: Adera, Aguilera, Heagel and Tabbert. Nay: Baird. At this time no action was taken on the 2022 fees and memberships for the Aquatic Center.

2. Resolution 2022-01

A Resolution applying delinquent utility charges to property taxes. Mayor O'Keefe wanted additional information regarding this resolution. Motion by Andera to postpone this item until the January 17, 2022 meeting, second by Tabbert and approved unanimously.

3. Resolution 2022-02

A Resolution approving the 2022 Fire Department Roster. Motion by Baird to approve Resolution 2022-02, second by Heagel. Roll vote: all Ayes.

4. Updates

A list of policy recommendations from ICAP was in handouts from City Clerk Dunbar and also an email from Theresa Nicholson regarding the grant application Mr. Bartz is applying for. Theresa will be at the next meeting on January 17, 2022 to present the prepared grant application in draft form and answer any questions the mayor and or council members may have at that time.

The meeting was adjourned at 9:07 P.M.

The next regular meeting of the City Council will be held on Monday, January 17, 2021 beginning at 7:00 P.M.

Tim O'Keefe
Mayor

Dee Dunbar
City Clerk/Treasurer